

Tadeo Lutalo

Bloemfontein, 9301
0603583631

Summary

Resourceful Mathematics and Physical sciences Teacher with strengths in planning and presenting lessons tailored to students understanding. Empathetic and encouraging to drive student confidence.

Inspiring teacher with ability to work with students with varied abilities and backgrounds. Skilled in sourcing materials and supplies to enhance learner experience. Personable and approachable with students and colleagues.

Trained professional with specialised education sector experience. Highly skilled at facilitating and increasing capabilities. Organised, punctual and collaborative staff member.

Enthusiastic individual confident in building rapport with young people to create memorable learning experiences. Proven success preparing large cohorts for exams, supporting students to achieve target grades. Knowledgeable of national curricula and safeguarding principles.

Passionate individual motivated to enhance student confidence, grades and social skills through creative lesson planning. Skilled at managing pupil behaviour through appropriate discipline and positive reinforcement. Experienced professional dedicated to student success.

Hard-working teaching professional experienced teaching secondary school pupils. Focused on improving grades of struggling and underachieving students. Specialises in mathematics .

Dedicated teacher with experience in achieving tangible results and cross-team collaboration. Proactive and excited to partner with like-minded individuals to achieve goals.

Qualified teacher with extensive background in advanced management processes. Utilises superior communication skills to build meaningful, trusting relationships that exceed client demands. Highly skilled project manager with outstanding team leadership abilities to meet targets consistently.

Productive employee with proven track record of successful project management and producing quality outcomes through leadership and team motivation. Works with clients to determine requirements and provide excellent service.

Responsible person , passionate about delivering outstanding quality and service.

Offering 13 years of experience in industry with history of recognition for performance.

Experience

May 2017
to
Current

Jenn Training and Consultancy Teacher of Mathematics

Bloemfontein, Free State

- Conducted student assessments to determine areas for improvement and achievement to highlight.
- Taught students a wide range of mathematical topics, including algebra, geometry, trigonometry, calculus, statistics and probability.
- Kept students on track to meeting or exceeding targets by planning innovative lessons and providing regular feedback on progress.
- Continuously monitored student progression by setting and marking regular classwork, homework and coursework.

February 2014

Jeppe education center

Vereeniging , South Africa

to
January 2017

Science and Mathematics Teacher

- Outlined learning outcomes and targets at start of lessons to help focus and motivate students.
- Empowered students to take ownership of their own learning and academic development.
- Improved student grades through ongoing motivation and providing constructive feedback.
- Provided one-to-one tutoring to struggling and underachieving pupils.
- Organised and participated in extracurricular programmes, social activities and sporting events.
- Managed pupil behaviour through appropriate discipline and positive reinforcement.
- Used safeguarding principles to provide pastoral support and identify students requiring further support.

Skills

- Class management
- Computer letracy
- Presentation planning
- Communicate
- Interpersonal
- Adaptability
- Problem solving

Education

January 2021 to May 2025	Unisa Master's of education: Mathematics	Bloemfontein , South Africa
January 2019 to November 2020	Unisa Honours bachelor of education: Mathematics	Bloemfontein , South Africa
January 2018 to February 2019	Unisa PGCE: Mathematics	Bloemfontein , South Africa
January 2008 to December 2012	Kyambogo University Bachelor of Science: Chemistry	Kampala , Uganda

Accomplishments

- Coordinated a number of teacher development workshops on content development and teaching approach strategies. Development of grade 12 student study guides for both mathematics and physical sciences.
- Achieved 100% pass rate in physical sciences and 82% pass rate in mathematics for the past five years

Professional Affiliations

- South African council of educators

References

Name	: Mr. Mqikela Mzimasi
Relationship	: Principal
Contact	: 0769101010
Name	: Mr. Kiguli Edward
Relationship	: Deputy Principal
Contact	: 0824894713
Name	: Mr. Patrick Bihugyeho
Relationship	: Colleague
Contact	: 0781066122



UNISA
UNIVERSITY OF SOUTH AFRICA

We certify that

TADEO LUTALO

*having complied with the requirements of the Higher Education Act
and the Institutional Statute, was admitted to the degree of*

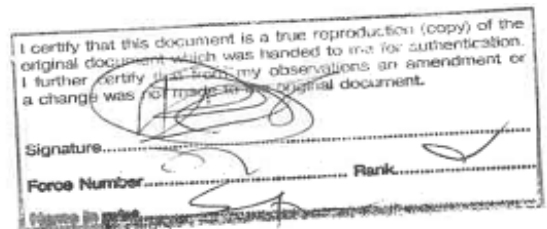
HONOURS BACHELOR OF EDUCATION

in Mathematics Education

at a congregation of the University

on 12 June 2020

CUM LAUDE



Ms Mkhanya

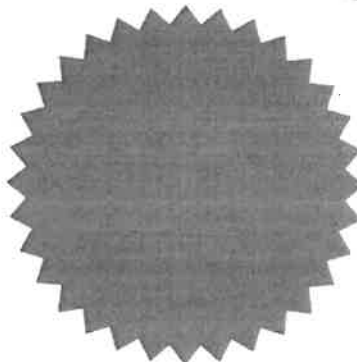
Vice Chancellor

Dr Rebato

Executive Dean

[Signature]

University Registrar



19500160220902G09061





UNISA
UNIVERSITY OF SOUTH AFRICA

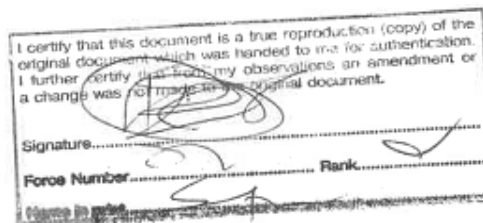
We certify that

TADEO LUTALO

*having complied with the requirements of the Higher Education Act
and the Institutional Statute, was issued with the*

**POSTGRADUATE CERTIFICATE IN EDUCATION
(SENIOR PHASE AND FURTHER EDUCATION AND
TRAINING)**

*at a congregation of the University
on 29 May 2019
CUM LAUDE*



Ms Mkhwanje

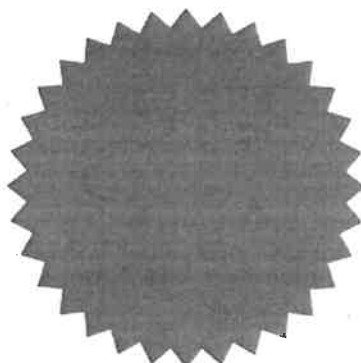
Vice Chancellor

McKay

Executive Dean

[Signature]

University Registrar



10398060220902C09041





UNISA
UNIVERSITY OF SOUTH AFRICA



We certify that

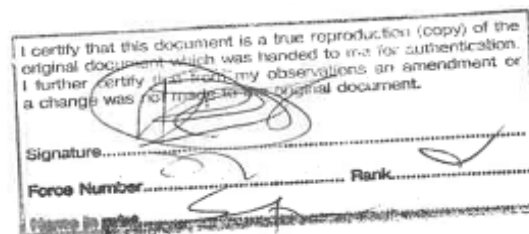
TADEO LUTALO

*having complied with the requirements of the Higher Education Act
and the Institutional Statute, was admitted to the degree of*

MASTER OF EDUCATION

in Mathematics Education

*at a congregation of the University
on 24 October 2025*





Vice Chancellor



University Registrar





Executive Dean

19006160220902G09721



Student number: 6022-090-2
Date: 2019-08-26

This is to certify that

TADEO LUTALO
Date of Birth :1984-07-29

in the academic year 2018 completed the

Postgraduate Certificate in Education (Senior Phase and Further Education and Training)

SAQA ID: 20162
NQF exit level: 6
Minimum credits required: 120

by passing university examinations in the following study units:

YEAR MONTH	CODE	NAME OF STUDY UNIT	%	NQF LEVEL	CREDITS
2018 MAY	EDAHOD5	* The Educator as Assessor	75	7	12
2018 JUN	EDDHODJ	* The Educator as Learning Programme Developer	88	7	12
2018 MAY	EDLHODM	* The Educator as Leader, Manager and Administrator	78	7	24
2018 OCT	EDMHODR	* The Educator as Mediator of Learning	75	7	12
2018 NOV	EDPHOD8	* The Educator in a Pastoral Role	86	7	12
2018 OCT	EDRHODG	The Educator as Researcher, Scholar and Lifelong Learner	72	7	12
2018 NOV	LADMM6	* Teaching Mathematics (SP Subject Didactics)	77	7	12
2018 OCT	PTEAC1X	* Teaching Practice 1 (Further Education and Training) for PGCE	85	6	12
2018 OCT	PTEAC2Y	* Teaching Practice 2 (Senior Phase) for PGCE	76	6	12
2018 NOV	SDMAT04	FET Subject Didactics Mathematics Education	70	7	12

* Passed with distinction

Total credits accumulated: 132

Major subject(s):

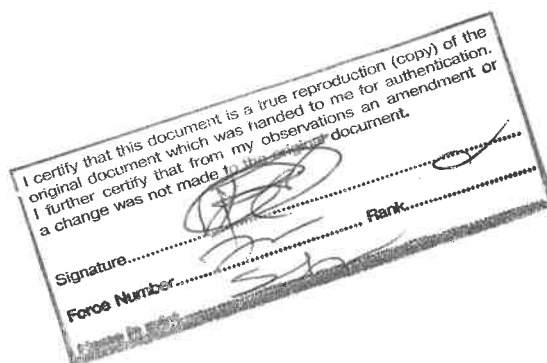
10 Weeks Practical Teaching

Date of completion is 2018-11-20

The certificate was issued with distinction at a graduation ceremony held on 2019-05-29.

Yours faithfully


Registrar



Student number: 60220902
Date: 2020-03-26

LUTALO T MR
MAREMATLOU
TRAINING INSTITUTE
184/186 NELSON MANDELA DRIVE
CALTEX BUILDING

FI

Examination enquiries
SMS : 43584
Fax : +27 12 429 4150
Email : exams@unisa.ac.za

9301

EXAMINATION RESULTS : January/February 2020

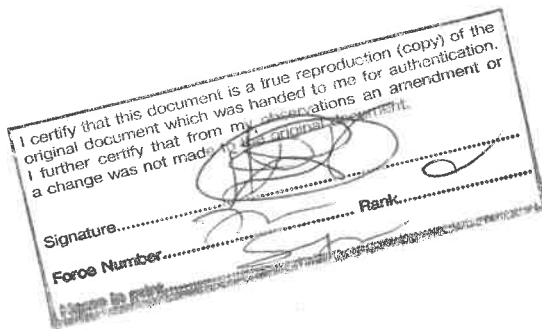
Code	Weight	%	Result	R E S U L T D E T A I L S					
				Pn	Pw%	YM%	YMw%	EX%	EXw%
HBEDAIQ	0.200	81	Passed with Distinction			44.60	20	90.00	80
HBEDAMU	0.300	84	Passed with Distinction			75.00	20	86.00	80
HBEDECS	0.200	91	Passed with Distinction			88.50	20	91.00	80
*HBEDTL6	0.200	75	Passed with Distinction			90.75	20	70.00	80
HBEDTRD	0.100	71	Passed			72.80	20	70.00	80
*****	*****	***	*****						

* Adjustment policy applied

Headings:

Pn=Paper no; Pw%=Paper Weight; YM%=Year Mark%; YMw%=Year Mark Weight;
EX%=Venue Exam Mark%; EXw%=Venue Exam Mark Weight

Dr F Goolam
Registrar



SRSRG11H
Your Reference :

99998

2025-06-16 06:41AM 2

ACADEMIC RECORD
Student number : 6022-090-2
Name : LUTALO TADEO
Previous Surname :
Date of Birth : 1984-07-29
Identity Number :
Matriculation : QUAL FOR FULL OR COND EXEMPT
Qualification : Master of Education in Mathematics Education
NQF specification : Exit Level 9, Minimum Credits 180

This document is issued without alteration or erasure and includes all years of registration for the abovementioned qualification.

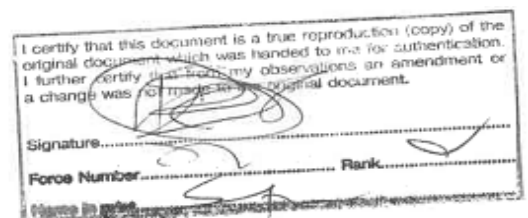
Year	Month	Code	Name of Study Unit	%	Comment	NQF level	NQF crds
2021	DEC	MPEDU9-1	Master Proposal - Education		Comply with Requirements	9	0
2023	FEB	DFMED9-6	MEd - Mathematics Education (Dissertation)		Result Outstanding	9	
2024	FEB	DFMED9-6	MEd - Mathematics Education (Dissertation)		Result Outstanding	9	
2025	MAY	DFMED9-6	MEd - Mathematics Education (Dissertation)	71	Passed	9	180

Total number of NQF credits accumulated: 180
Each credit equates 10 notional hours.
The above qualification has not been completed.

CONDUCT : Satisfactory

Yours faithfully

Prof MM Sepota
Acting Registrar



KYAMBOGO

Office of the Academic Registrar, P.O. Box 1, Kyambogo-Kampala, Uganda. Tel: 256-0414-285037/285001
Email: arkyu@kyu.ac.ug, www.kyu.ac.ug, Fax No. 256-0414-220464

UNIVERSITY*Academic Transcript*

NAME: LUTALO Tadeo SEX: MALE DATE OF BIRTH: _____ NATIONALITY: UGANDAN PROGRAMME: BST(C)

REG No.: 08/U/4393/CTE/PE FACULTY: SCIENCE YEAR OF ENTRY: 2008 TYPE OF ENTRY: A-LEVEL YEAR OF COMPLETION: 2012

COURSE DESCRIPTION AND GRADES:

BACHELOR OF SCIENCE TECHNOLOGY (CHEMISTRY)

YEAR I: SEMESTER I: DECEMBER 2008

COURSE	GP	GRADE
1. BSC111 Physical Chemistry I	5.0	A
2. BSC112 Inorganic Chemistry I	3.5	B-
3. BST111 Laboratory Workshop Practice	4.0	B
4. BST112 General Laboratory Techniques & Organisation	4.5	B+
5. BST113 Basic Measurements & Vacuum Techniques	4.0	B
6. BST114 Engineering Drawing	3.5	B-
7. HM111 Communication Skills & Humanities	5.0	A
8. IT118 Computing I	5.0	A

GPA: 4.33

YEAR II: SEMESTER I: DECEMBER 2009

COURSE	GP	GRADE
1. BSC211 Unit Operations I	5.0	A
2. BSC212 Biochemistry II	4.0	B
3. BSC213 Organic Chemistry II	4.0	B
4. BSC214 Materials Science I	4.5	B+
5. BSC215 Microscopical & Microbiological Techniques	5.0	A
6. BSC216 Mathematics II	5.0	A
7. BSC217 Analytical Chemistry I	4.0	B
8. HM211 Entrepreneurship Skills	4.0	B

GPA: 4.39

BACHAFOR OF SCIENCE TECHNOLOGY (CHEMISTRY)

YEAR II: SEMESTER II: MAY 2010

COURSE	GP	GRADE
1. BSC221 Unit Operations II	5.0	A
2. BSC222 Analytical Chemistry II	4.5	B+
3. BSC223 Environmental Chemistry	4.5	B+
4. BSC224 Paint Technology	5.0	A
5. BSC225 Research Methods	3.5	B-
6. BSC231 Industrial training II	4.5	B+
7. HM221 Industrial Organisation & Management	4.0	B
8. IT228 Computing II	3.0	C+

GPA: 4.21

CGPA: 4.35

CLASS:

For Key to Grades and Remarks, See Reverse.

(1 of 2)

Signed James O. O. O. Academic Registrar
Date & Stamp 21/12/12
Not Valid without Official Stamp. Any alteration
whatsoever renders the Transcript invalid.

KYAMBOGO**UNIVERSITY**

Office of the Academic Registrar, P.O. Box 1, Kyambogo-Kampala, Uganda. Tel: 256-0414-285037/285001
Email: arkyu@kyu.ac.ug, www.kyu.ac.ug, Fax No. 256-0414-220464

Academic Transcript

NAME: LUTALO Tadeo SEX: MALE DATE OF BIRTH: _____ NATIONALITY: UGANDAN PROGRAMME: BST(C)
REG No.: 08/U/4393/CTE/PE FACULTY: SCIENCE YEAR OF ENTRY: 2008 TYPE OF ENTRY: A-LEVEL YEAR OF COMPLETION: 2012

COURSE DESCRIPTION AND GRADES:

BACHELOR OF SCIENCE TECHNOLOGY (CHEMISTRY)

YEAR I: SEMESTER I: DECEMBER 2008

1. BSC111 Physical Chemistry I
2. BSC112 Inorganic Chemistry I
3. BST111 Laboratory Workshop Practice
4. BST112 General Laboratory Techniques & Organisation
5. BST113 Basic Measurements & Vacuum Techniques
6. BST114 Engineering Drawing
7. HM111 Communication Skills & Humanities
8. IT118 Computing I

GPA: 4.33

YEAR II: SEMESTER I: DECEMBER 2009

1. BSC211 Unit Operations I
2. BSC212 Biochemistry II
3. BSC213 Organic Chemistry II
4. BSC214 Materials Science I
5. BSC215 Microscopical & Microbiological Techniques
6. BSC216 Mathematics II
7. BSC217 Analytical Chemistry I
8. HM211 Entrepreneurship Skills

GPA: 4.39

GP	GRADE
5.0	A
3.5	B-
4.0	B
4.5	B+
4.0	B
3.5	B-
5.0	A
5.0	A

GP	GRADE
5.0	A
4.5	B+
5.0	A
5.0	A
4.0	B
4.0	B

CGPA: 4.41

COURSE DESCRIPTION AND GRADES:

BACHELOR OF SCIENCE TECHNOLOGY (CHEMISTRY)

YEAR I: SEMESTER II: MAY 2009

1. BSC121 Inorganic Chemistry II
2. BSC122 Physical Chemistry II
3. BSC123 Biochemistry I
4. BSC124 Organic Chemistry I
5. BSC125 Mathematics in Chemistry I
6. BSC126 Industrial Stoichiometry
7. BSC131 Industrial Training I
8. BST121 Photography

GPA: 4.50

CGPA: 4.42

YEAR II: SEMESTER II: MAY 2010

1. BSC221 Unit Operations II
2. BSC222 Analytical Chemistry II
3. BSC223 Environmental Chemistry
4. BSC224 Paint Technology
5. BSC225 Research Methods
6. BSC231 Industrial training II
7. HM221 Industrial Organisation & Management
8. IT228 Computing II

GPA: 4.21

CGPA: 4.35

CLASS:

Signed: [Signature] Academic Registrar
Date & Stamp: 21/12/12

Not Valid without Official Stamp. Any alteration whatsoever renders the Transcript invalid.

For Key to Grades and Remarks, See Reverse.



KYAMBOGO

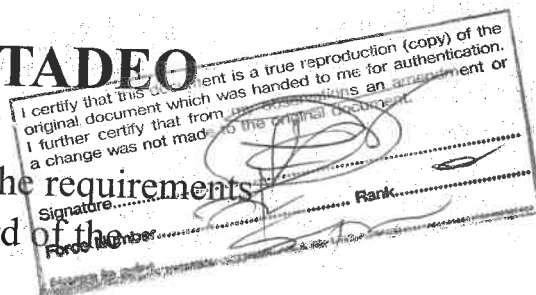
KNOWLEDGE AND SKILLS FOR SERVICE

UNIVERSITY

This is to certify that



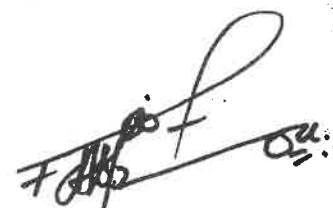
LUTALO TADEO



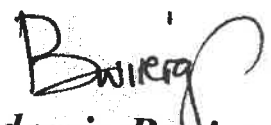
having fulfilled all the requirements
for the award of the

**DEGREE
OF
BACHELOR OF SCIENCE TECHNOLOGY
(CHEMISTRY)
(second Class Honours - Upper Division)**

was admitted to the degree
at the 9th Kyambogo University Congregation
held on
21st December, 2012


Vice Chancellor




Academic Registrar

Enquiries: info@sace.org.za

18 March 2019

LUTALO TADEO

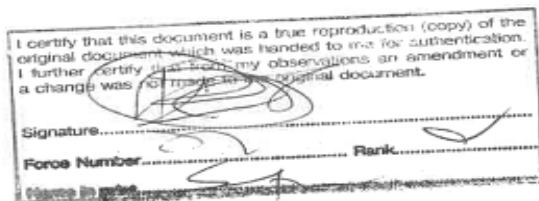
4 PAROMAC

FIRST AVENUE STREET

ARBORETUM

BLOEMFONTEIN

9301



SACE

South African Council for Educators

Towards Excellence in Education

Tel: (012) 663 - 9517

Fax: (012) 663 - 9238

Private Bag 1127

Centurion 0046

Crossway Office Park, Block I

240 Lenchen Avenue,

Centurion

email: info@sace.org.za



PROVISIONAL REGISTRATION (professionally qualified)

This is to confirm that the South African Council for Educators (SACE), received an application form from:

LUTALO TADEO

Passport/ Permit Number: B1158097

REGISTRATION NUMBER: FP12334958

on 06 January 2017. The applicant is provisionally registered until 21 April 2026, when the provisional registration expires

Kindly note that for an extension/updates the following additional document (s) are required:

- Copy of this provisional registration letter;
- Certified copies of a valid Passport and a valid work/ Student permit OR Refugee ID and Refugee Permit OR a Valid Passport and a Permanent residence permit;
- All permits must be valid for a period of six months or more at the time of submission;
- Certified copy of South African Police Clearance Certificate from the South African Police Services (SAPS) not older than six months at the time of submission,
- PGCE Certificate.
- R50.00 administrative fee

Professionally yours

For Chief Executive Officer



NB: Do not fax or e-mail any registration documents.

Certification should be:

- from a Commissioner of Oaths; Original;
- state true copy of the original; be dated and the date not be older than three months at the time of submission.

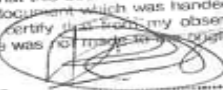
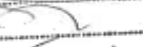
Established as per Act of 31 of 2000: SACE Act:2000

NB: All Online letters will be issued without a SACE stamp. Please contact SACE on Tel: 012 6639517 or info@sace.org.za for verification of this document.

VISAS



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Signature: 
Force Number:  Rank: 
Name in print: 



home affairs
Department
HOME AFFAIRS
REPUBLIC OF SOUTH AFRICA

Control No. AA2415044 DHA-1636A

CRITICAL SKILLS SECTION 19(4)
TRV3115231

Ref No: PTR 12431/2022/TRVR

Name: LUTALO TADEO

Passport No: A00316550

No. of Entries: MULTIPLE

Issued at: HEAD OFFICE

Conditions:

VISA Expiry Date: 2025-12-13

Valid From: 2022-12-14

TO TAKE UP EMPLOYMENT AS A SCIENCE TEACHER WITHIN THE
DEPARTMENT OF EDUCATION UNTIL 2025/12/13



for Director-General: Home Affairs



QH8GDCJ



REPUBLIC OF UGANDA

Passport No. / Passeport No.
A00316550

186566



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Signature.

Force Number

. Rank

SA Permit and Visa Facilitation Centre,
Bloemfontein
VFS Visa Processing SA PTY LTD -
VAT4320223409

Invoice cum receipt

18/07/2025 Time : 10:02

Mr. TADEO LUTALO

TRV4683521

VISA Category:

Temporary Residence Visa

Sub VISA Category: TRV

Sub Type Category: Visitors Visa Section
11(6)

VISA Fee: ZAR 0.00

PCC Fee: ZAR 0.00

Service fee: ZAR 1550.00

SMS Fee: ZAR 20

VAT: 15%

Total Visa Fees (Non Vatable): ZAR 0.00

Total VFS Fees (Including VAT): ZAR 1550
.00

Total VAS Fees (Including VAT): ZAR 20.0
0

Signature of Staff : Mataemane Khoe

Signature of Applicant: 

APPLICANT SHOULD ENSURE THEIR RESIDENTIAL
STATUS IN SA IS KEPT VALID AT ALL TIME
S WHILE WAITING FOR THE OUTCOME OF THIS
APPLICATION

For more information and our disclaimer
Please visit : <https://visa.vfsglobal.com/zaf/en/dha>

or Email : info.dhasa@vfshelpline.com

or call on +27 124253000, ZEP= 012 425 3
020 : LEP= 012 425 3024

Collection timings: 10h00 to 15h00 Monday-Friday

Please note that NO TIPS should be given / offered in the form of money / gift items to VFS Employees or Security Guards

If you are contacted and asked for money either before or after your application has been returned back to you DO NOT PAY, IT IS A SCAM.

Failure to adhere to this notice will lead to criminal prosecution.

Please contact us immediately on the following email: rsocza@vfsglobal.com

ICR Print Date : 18/7/2025